

DANIELLE FULLAN KOLTON, PhD, CEC

Executive Coach | Leadership Consultant | Team Development Specialist | Conflict Management Facilitator



Dr. Danielle Fullan Kolton brings 25 years of diverse experience in senior leadership, coaching, consulting, and facilitation. With a Doctorate in Leadership and Public Administration and certifications in executive coaching, executive excellence, crucial conversations, and team development, she provides a multidisciplinary approach to leadership and organizational growth. Her extensive experience spans both unionized and non-unionized settings, as well as operational roles and board governance, giving her a well-rounded understanding of organizational dynamics. As a skilled and engaging facilitator with a passion for people and process, Danielle is dedicated to helping leaders and teams amplify their impact and achieve meaningful results.

PROFESSIONAL EXPERIENCE

2025-present	<b>Executive Coach   Consultant</b> Leadership Training, Team Development, Conflict Management
2013-2024	<b>Executive Director (ED)   Assistant ED</b> <b>Department Head   Staff Officer</b> The Manitoba Teachers' Society
2011-2019	<b>Post-Secondary Instructor</b> University of Manitoba
2012-2013	<b>Consultant</b> MB School Improvement Program
2007-2011	<b>Principal</b> St. Ignatius School
2005-2007	<b>Vice Principal</b> St. Mary's Academy
1994-2005	<b>Teacher, K-12</b> Manitoba, British Columbia

COMMUNITY EXPERIENCE

2025-present	<b>Director of Program Services</b> International Coaching Federation Prairie Chapter
2020-2024	<b>Director</b> Canadian Teachers' Federation
2020-2023	<b>Executive Council Member</b> Manitoba Federation of Labour
2017-2018	<b>Board Director</b> Learning Forward Foundation
2015-2017	<b>Board Director</b> St. Mary's Academy

PROFESSIONAL MEMBERSHIPS

2025-present	ADR Institute of Manitoba
2023-present	International Coaching Federation

## ACADEMIC CREDENTIALS

2013	<b>Doctor of Philosophy</b> Education Leadership/Public Admin
1997	<b>Master of Arts in Education</b> Education Leadership
1996	<b>Post Baccalaureate Diploma</b> Education Leadership
1994	<b>Bachelor of Education</b> K-12 Education

## CERTIFICATIONS

2025	<b>Qualified Mediator</b> (Candidate) ADR Institute of Manitoba
2025	<b>EQ-i 2.0/EQ 360 Practitioner</b> Multi-Health Systems, Inc
2024	<b>Certified Executive Coach</b> UT Rotman School of Management
2024	<b>Transforming Teams</b> Conscious Leadership Group
2023	<b>Excellence in Executive Leadership</b> UT Rotman School of Management
2016	<b>Crucial Conversations™ Trainer</b> Vital Smarts

## COURSE DEVELOPMENT | COACHING | FACILITATION

- Ethical Leadership
- Effective Leadership
- Women in Leadership
- Social Justice Leadership
- Dilemmas in Leadership
- Performance Management
- Coaching for Development
- Crucial Conversations
- Change Management
- Emotional Intelligence
- High Performance Teams
- Workplace Communication and Workstyles
- Skills for Workplace Safety, Respect, and Civility
- Problem Solving and Critical Thinking

## PUBLICATIONS

### The Manitoba Teacher

*Newsmagazine of The Manitoba Teachers' Society*

<b>2023-24</b>	Purpose-Intention-Direction
<b>2022-23</b>	Feeling the Feels of September Reconciliation Work in the Classroom Equity, Diversity, and Inclusion
<b>2021-22</b>	Out with the Old. In with the New Constants Amid Change Deep Inclusion is an Inside/Outside Job
<b>2020-21</b>	Peeling Back the Curtain Where is my Union? Labour Lever Lessons Connecting the Dots Amid Chaos Courage-Commitment-Equity

### Balance

*Wellness Publication of The Manitoba Teachers' Society*

<b>2017-18</b>	A Fire. A Bear. And One Lost Dog I'm a Teacher: What's Your Superpower?
<b>2016-17</b>	Anticipating Awesome Messy: The Art of Managing Untidy Conversations The Quest of the Dragonfly: A Path to Resilience
<b>2015-16</b>	Seven Saboteurs to Team Effectiveness Responding to Dilemmas: Head, Heart, Courage In Search of Time Management For the Love of Learning Our Love-Hate Relationship with Feedback Difficult Conversations: Building Skills for Better Results