

FACILITATED SOLUTIONS

Mediators & Conflict Management Specialists

141 Marion Street, Winnipeg, Manitoba R2H 0T3

DANIELLE FULLAN KOLTON, PhD, CEC

Executive Coach | Leadership Consultant | Team Development Specialist | Conflict Management Facilitator



Dr. Danielle Fullan Kolton brings 25 years of diverse experience in senior leadership, coaching, consulting, and facilitation. With a Doctorate in Leadership and Public Administration and certifications in executive coaching, executive excellence, crucial conversations, and team development, she provides a multidisciplinary approach to leadership and organizational growth. Her extensive experience spans both unionized and non-unionized settings, as well as operational roles and board governance, giving her a well-rounded understanding of organizational dynamics.

As a skilled and engaging facilitator with a passion for people and process, Danielle is dedicated to helping leaders and teams amplify their impact and achieve meaningful results.

PROFESSIONAL EXPERIENCE

2025-present	Executive Coach Consultant Leadership Training, Team Development, Conflict Management
2024-2025	Career Break Surgical-Medical Leave
2013-2024	Executive Director (ED) Assistant ED Department Head Staff Officer The Manitoba Teachers' Society
2011-2019	Instructor University of Manitoba
2012-2013	Consultant MB School Improvement Program
2007-2011	Principal St. Ignatius School
1994-2005	Teacher, K-12 Manitoba, British Columbia

COMMUNITY EXPERIENCE

2025-present	Peer Support Mentor CancerCare Manitoba Centre of Hope and Healing
2025-present	Coach Women with Potential
2025-present	Director of Program Services International Coaching Federation Prairie Chapter
2020-2024	Director Canadian Teachers' Federation
2020-2023	Executive Council Member Manitoba Federation of Labour
2017-2018	Board Director Learning Forward Foundation

PROFESSIONAL MEMBERSHIPS

2025-present	ADR Institute of Manitoba
2023-present	International Coaching Federation

ACADEMIC CREDENTIALS

2013	Doctor of Philosophy Education Leadership/Public Admin
1997	Master of Arts in Education Education Leadership
1996	Post Baccalaureate Diploma Education Leadership
1994	Bachelor of Education K-12 Education

CERTIFICATIONS

2025	Qualified Mediator (Candidate) ADR Institute of Manitoba
2025	EQ-i 2.0/EQ 360 Practitioner Multi-Health Systems, Inc
2024	Certified Executive Coach UT Rotman School of Management
2024	Transforming Teams Conscious Leadership Group
2023	Excellence in Executive Leadership UT Rotman School of Management
2016	Crucial Conversations™ Trainer Vital Smarts

COURSE DEVELOPMENT | COACHING | FACILITATION

- Ethical Leadership
- Effective Leadership
- Women in Leadership
- Social Justice Leadership
- Dilemmas in Leadership
- Performance Management
- Coaching for Development
- Leadership for Resilience
- Crucial Conversations
- Change Management
- Emotional Intelligence
- High Performance Teams
- Leading Learning with Impact
- Workplace Communication and Workstyles
- Skills for Workplace Safety, Respect, and Civility
- Problem Solving and Critical Thinking

PUBLICATIONS

The Manitoba Teacher

Newsmagazine of The Manitoba Teachers' Society

2023-24	Purpose-Intention-Direction
2022-23	Feeling the Feels of September Reconciliation Work in the Classroom Equity, Diversity, and Inclusion
2021-22	Out with the Old. In with the New Constants Amid Change Deep Inclusion is an Inside/Outside Job
2020-21	Peeling Back the Curtain Where is my Union? Labour Lever Lessons Connecting the Dots Amid Chaos Courage-Commitment-Equity

Balance

Wellness Publication of The Manitoba Teachers' Society

2017-18	A Fire. A Bear. And One Lost Dog I'm a Teacher: What's Your Superpower?
2016-17	Anticipating Awesome Messy: The Art of Managing Untidy Conversations The Quest of the Dragonfly: A Path to Resilience
2015-16	Seven Saboteurs to Team Effectiveness Responding to Dilemmas: Head, Heart, Courage In Search of Time Management For the Love of Learning Our Love-Hate Relationship with Feedback Difficult Conversations: Building Skills for Better Results